

Smart Return to Pre-COVID Operations – 6-3-21

IMPORTANT: All three criteria in a tier must be true for 7 full days before the health system can follow the activities as described within that tier. **There may be no mixing of column attributes.** Example: If our system is in Tier 3 on one day and the next day meets all of the Tier 2 criteria, all of the Tier 2 criteria must remain true for 7 full days before altering activities from Tier 3 to Tier 2. KDPH/CDC guidance supersede these plans.

Criteria for each tier	Tier 1	Tier 2	Tier 3	Tier 4	Notes
Criteria for each phase of opening:	Low Risk: Almost normal pre-COVID	Moderate Risk	High Risk	Persistent Risk	
1. COVID infection rate/ county/state (based on KDPH)	On track (fewer than 1 per 100,00)	Community spread (1 or greater up to 10 per 100,000)	Accelerated (10 or greater up to 25 per 100,000)	Critical (25 or greater per 100,000)	Colors
2. Inpatient active COVID positive numbers	Fewer than 10	10-15	16-40	41 or more	
3. Immunization status of all employees	85% or greater	80%	75%	70%	

Meetings/ Gatherings

In-person meetings and huddles	<p>Can be resumed as in pre-COVID</p> <p>Consider case by case if in-person meetings provide added benefit, particularly during seasons of respiratory illnesses</p> <p>Alternative: Zoom</p>	If needed and can maintain social distance of 3 feet apart and wear masks	If needed and can maintain social distance of 6 feet apart and wear masks	<p>No in-person meetings</p> <p>If absolutely necessary, limit to 10 people, maintain social distance of 6 feet and wear masks</p>	
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Cafeteria food handling (self-service)	Allowed Keep utensils separate and wrapped	Not allowed	Not allowed	Not allowed	
Cafeteria seating	Routine: No social distancing or masks required No plexiglass separators needed Visitors allowed	Maintain 3 feet social distancing and wear masks before and after eating One plexiglass separator per table Visitors allowed	Maintain 6 feet social distancing and wear masks before and after eating One plexiglass separator per table Staff only	Maintain 6 feet social distancing and wear masks before and after eating One plexiglass separator per table Staff only	
Break rooms	Routine: No social distancing or masks required	Maintain 3 feet social distancing and wear masks before and after eating	Maintain 6 feet social distancing and wear masks before and after eating	Maintain 6 feet social distancing and wear masks before and after eating	
Transportation					
Elevators	No limit on number of people Follow mask guidelines as directed by CDC/KDPH	No limit on number of people All must wear masks	Maintain social distance of 6 feet All must wear masks	Maintain social distance of 6 feet All must wear masks	

	Consider posting signs directing to wear masks in event individuals have respiratory symptoms				
Employee shuttles	<p>No social distancing required</p> <p>Maintain daily cleaning</p> <p>Masks to be worn as directed by CDC/KDPH</p> <p>Hand sanitizer, masks available</p> <p>Consider posting signs directing to wear masks in event individuals have respiratory symptoms</p>	<p>No social distancing required</p> <p>Maintain daily cleaning</p> <p>Hand sanitizer, all must wear masks</p> <p>Masks must be made available for those who do not have one</p>	<p>Maintain social distance of 6 feet</p> <p>Maintain daily cleaning</p> <p>Hand sanitizer, all must wear masks</p> <p>Masks must be made available for those who do not have one</p>	<p>Maintain social distance of 6 feet</p> <p>Maintain daily cleaning</p> <p>Hand sanitizer, all must wear masks</p> <p>Masks must be made available for those who do not have one</p>	
Patient shuttles from care site to care site	No social distancing required	Maintain social distances of 3 feet	2 persons from same household may sit together if masked	Maintain social distance of 6 feet maintain daily cleaning	

	<p>Masks to be worn as directed by CDC/KDPH</p> <p>Hand sanitizer, masks available</p> <p>Consider posting signs directing to wear masks in event individuals have respiratory symptoms</p>	<p>All must wear masks</p> <p>Hand sanitizer, masks available</p> <p>Maintain daily cleaning</p>	<p>Hand sanitizer, masks available</p> <p>Maintain daily cleaning</p>	<p>Hand sanitizer, all must wear masks</p> <p>Masks must be made available for those who do not have one</p>	
Screening					
Entryway screening of employees	<p>Hand sanitizer and masks available</p> <p>Masks recommended for people with URI symptoms</p>	<p>Single-question attestation</p> <p>Hand sanitizer and masks available</p>	<p>Single-question attestation</p> <p>Hand sanitizer and masks available</p>	<p>Full UKHC app screening</p> <p>Hand sanitizer and masks available</p>	<p>Screening, working on a simplified attestation</p>
Entryway screening of patients/visitors, contractors, vendors	<p>Hand sanitizer</p> <p>Masks available for those who need one</p>	<p>Full-symptom screening</p> <p>Hand sanitizer</p> <p>Masks for those who need one</p>	<p>Full-symptom screening</p> <p>Hand sanitizer</p> <p>Masks for those who need one</p>	<p>Symptom screen</p> <p>Hand sanitizer</p> <p>New mask for those who need one</p>	
PPE					
Eye protection	<p>Per Standard- and Transmission-</p>	<p>Per Standard- and Transmission-</p>	<p>Within 6 feet of any patient and</p>	<p>Within 6 feet of any patient and</p>	

	based precautions	based precautions	per Standard precautions	per Standard precautions	
Masks for patients and employees	<p>Per PPE guidance from KDPH/CDC</p> <p>Consider for Respiratory viral season going forward and for all patients with respiratory symptoms</p> <p>Continue to wear N95 with highly aerosolizing procedures (intubation, bronch, endoscopy, etc.)</p>	<p>Source control for all</p> <p>All locations – when within 3 feet of any other person</p> <p>Remove for meals in break locations and reapply after meal/break food/drink consumption is over</p>	<p>Source control for all</p> <p>All locations – when within 6 feet of any other person</p> <p>Remove for meals in break locations and reapply after meal/break food/drink consumption is over</p>	<p>Source control for all</p> <p>All locations – when within 6 feet of any other person</p> <p>Remove for meals in break locations and reapply after meal/break food/drink consumption is over</p>	
Plexiglass at front desks	Keep at all front desks	Keep at all front desks	Keep at all front desks	Keep at all front desks	
Service/Fringe					
Flowers	<p>All previously allowed flowers, including from home</p> <p>Not allowed for neutropenic and critical care locations</p>	<p>All previously allowed flowers, including from home</p> <p>Not allowed for neutropenic and critical care locations</p>	<p>Floral delivery companies allowed as well as gift shop. Not allowed for neutropenic or critical care locations</p>	<p>Floral delivery companies allowed, as well as gift shop deliveries</p> <p>Not allowed for neutropenic or</p>	

				critical care locations	
Food delivery	As pre-COVID	At the door	At the door	At the door	
Opening services like library, classrooms and auditorium	Resume normal services and access	Classroom use as described for meetings above Every other seat in computer classroom No public access yet	Limited Hand sanitizer available Computer equipment cleaned regularly	Limited Hand sanitizer available Computer equipment cleaned regularly	Follow meeting section
Additional people/services on site					
Visitors	As pre-COVID Can leave and come back	2 visitors per room at most Can leave and come back	1 visitor per room Can leave and come back	No visitors allowed in COVID rooms One per room for non-COVID rooms; cannot leave and come back; no overnight stay	Exceptions apply: EOL, pediatrics ...
UK students	As pre-COVID	Back to shadowing Universal masking and	Back to shadowing Universal masking and	Not allowed	

		<p>social distancing of 3 feet</p> <p>Campuswide screening</p> <p>Proper training on unit procedures, including PPE, etc.</p> <p>Comply with school requirements</p>	<p>social distancing of 6 feet</p> <p>Campuswide screening</p> <p>Proper training on unit procedures, including PPE, etc.</p> <p>Comply with school requirements</p>		
Non-UK students	As pre-COVID	<p>Number limited to allow 3 feet social distance in care areas</p> <p>Masking, training and screening as outlined for UK students</p> <p>Include in immunization plan</p>	<p>No more than one student per care team</p> <p>Masking, training and screening as outlined for UK students</p>	Not allowed	
Volunteers	As pre-COVID	Number limited to allow 3 feet	Volunteers allowed only in surgery holding,	Not allowed	

		social distance in care areas Must wear masks	Child Life and gift shops Flower and mail delivery to clerk station only No volunteers allowed in all other areas		
High school students	As pre-COVID	Not allowed	Not allowed	Not allowed	Work with observation office for programs/types of requests/areas
International students (observers)	Suspended for now **Routinely reevaluate travel guidelines and CDC advisories until substantial world changes occurred ** Exception for students that are part of programs; evaluation TBD at the program level	Not allowed (if volunteering, follow protocol above for volunteers)	Not allowed	Not allowed	
Pet therapy	As pre-COVID, except none in	As pre-COVID, except none in	Allowed for staff only	No pet therapy	

	COVID or PUI rooms	COVID or PUI rooms			
Food					
Meal donations	Shared foods allowed, including pizza, salads, cakes, cookies, potato chips/popcorn, candies “hands in bags” allowed in areas with hand sanitizer/HH readily available	<p>Allowed</p> <p>Purchased commercial foods allowed</p> <p>Individually wrapped servings</p> <p>No homemade foods for HCW</p>	<p>Allowed</p> <p>Commercial foods individually wrapped and purchased from established businesses</p> <p>No HCW-shared home food</p> <p>No shared food</p>	<p>Allowed</p> <p>Commercial foods individually wrapped and purchased from established businesses</p> <p>No HCW-shared home food</p> <p>No shared food</p>	
Meetings with food	Allowed	<p>Allowed</p> <p>Purchased commercial food</p> <p>Individually wrapped servings</p> <p>3 feet between persons eating and masks on afterwards</p>	Not allowed	Not allowed	
Space accommodations					
Outside groups using conference rooms	As pre-COVID	Not allowed	Not allowed	Not allowed	

Human Resources/ employee processes					
Interviews with potential hires, including on-site interviews, shadowing, tours	<p>In-person interviews and tours</p> <p>Shadowing on all but COVID/PUI patients</p>	<p>In-person interviews while maintaining 3 feet distance and wearing masks</p> <p>On-site tours and interviews can occur while wearing masks and maintaining social distance of 3 feet</p> <p>None on COVID/PUI units</p> <p>Shadowing on non-COVID units/ non-PUI-COVID patients only</p>	<p>On-site tours and interviews can occur while wearing masks and maintaining social distance of 6 feet</p> <p>None on COVID/OUI units</p>	<p>Initial Zoom interviews</p> <p>If in-person meeting is needed to help determine job fit, on-site tour and interview can occur while wearing masks and maintaining social distance of 6 feet</p> <p>None on COVID/PUI units</p>	
Employee work locations	<p>As pre-COVID</p> <p>Allow remote work to continue if possible in small work spaces and in respiratory season</p>	<p>Non-essential employees as determined by supervisors</p>	<p>Non-essential employees as determined by supervisors</p>	<p>Working remote when possible; some returning to campus for part time</p>	

Travel – Refer regularly to continuously updated state and local travel guidelines or requirements					
Domestic travel for vaccinated individuals	As pre-COVID	No domestic travel restriction No quarantine or testing upon return	No domestic travel restriction No quarantine or testing upon return	Not advised	
Domestic travel for unvaccinated individuals	As pre-COVID If individual is symptomatic, follow recommendation for employees with upper respiratory illness	No quarantine A test at day 3-5 after return is recommended	No quarantine A test at day 3-5 after return is recommended	Not advised No quarantine upon return but remote work advised if possible; otherwise testing is recommended	
International for vaccinated individuals	No quarantine Test at day 3-5	No quarantine Test at day 3-5	No quarantine Test at day 3-5	Not advised Quarantine recommended Test at day 3-5	Destination-specific recommendation and guidance on return from CDC supersedes these guidelines
International travel for unvaccinated individuals	Viral test day 3-5 after travel AND stay home and quarantine for 7 days, even if test negative	Viral test day 3-5 after travel AND stay home and quarantine for 7 days, even if test negative	Viral test day 3-5 after travel AND stay home and quarantine for 7 days, even if test negative	Not advised Viral test day 3-5 after travel AND stay home and quarantine for 7 days, even if test negative	Guidance for international travel will change based on global pandemic situation rather than state and U.S. situation

	<p>If positive, isolate self at home to protect others</p> <p>Test at day 1 if unable to quarantine</p> <p>If do not get tested, quarantine for 10 days after travel; self-monitor and get tested if develop symptoms</p> <p>Avoid contact with people at increased risk for severe illness for 14 days after travel, whether get tested or not</p>	<p>If positive, isolate self at home to protect others</p> <p>Test at day 1 if unable to quarantine</p> <p>If do not get tested, quarantine for 10 days after travel; self-monitor and get tested if develop symptoms</p> <p>Avoid contact with people at increased risk for severe illness for 14 days after travel, whether get tested or not</p>	<p>If positive, isolate self at home to protect others</p> <p>Test at day 1 if unable to quarantine</p> <p>If do not get tested, quarantine for 10 days after travel; self-monitor and get tested if develop symptoms</p> <p>Avoid contact with people at increased risk for severe illness for 14 days after travel, whether get tested or not</p>	<p>If positive, isolate self at home to protect others</p> <p>Test at day 1 if unable to quarantine</p> <p>If do not get tested, quarantine for 10 days after travel; self-monitor and get tested if develop symptoms</p> <p>Avoid contact with people at increased risk for severe illness for 14 days after travel, whether get tested or not</p>	
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CDC: Centers for Disease Control and Prevention

KDPH: Kentucky Department of Health

PUI: Person under investigation

HH: Hand hygiene