There are certain health risks that come with working in any healthcare facility and specific precautions must be taken to minimize those risks. Therefore it is important to do all that you can to safeguard your health as well as the health of your patients and of your family. Frequent hand washing and vaccination against communicable diseases provide additional protection. Enterprise policy A03-005 outlines the required compliance items which have been established to help protect the health of employees and patients. Compliance with these required items is mandatory for all health care employees and health sciences employees who work in a patient care facility.

**Required Compliance Items**

- Baseline TB screening for new hires
- Annual TB screening during birth month
- Immunity against MMR (measles, mumps, rubella)
- Immunity against varicella (chicken pox)
- Tdap vaccine (tetanus diphtheria, pertussis)
- Seasonal influenza vaccine
- Annual respiratory fit testing when applicable
- Hepatitis B vaccine or declination

**Services**

- Initial New Hires
- Annual Birth month TB screening
- Vaccine Administration and compliance review
- Workers’ Care
- Bloodborne Pathogen Exposures

Appointments are required for ALL services!

Please bring your medical center badge to EVERY appointment.

http://www.ukhealthcare.uky.edu/uhs/employee-health/