1. **Who is eligible for the Bachelor of Science in Nursing (BSN) residency program?**

   Admission requires graduation from an accredited generic BSN or master’s-level entry into a practice program within the previous 6 months.

2. **What makes the UK BSN residency program unique?**

   - This BSN residency program began in 2002 so it is well-established. A partnership between UK HealthCare and the UK College of Nursing, the program is designed to provide a transition from student to professional nurse.
   - It is part of an IRB approved, multi-site national research program intended to foster continuous improvement of post-baccalaureate nurse residencies.
   - We were an alpha site for this UHC/AACN nurse residency and our faculty includes national residency accreditation surveyors, authors of the UHC/AACN Residency curriculum, clinical specialists and many other nursing experts.
   - The UK College of Nursing offers a special section of NUR 602: Research Methods for Advance Practice Nurses for our UK BSN Nurse Residents. So, you have the opportunity to complete the residency year with three hours of graduate credit IF you choose to commit extra time and effort to take this course. This may not be for everyone, but if you are thinking about graduate school, it is a very nice way to start!

3. **If I am an experienced nurse, should I still participate in the residency program?**

   No, this program is designed for the new graduate nurse who is beginning practice in the first clinical position.

4. **What is the commitment?**

   This is a one-year program and is considered a required component of the new graduate baccalaureate prepared nurses orientation. There is approximately one event per month for the resident to attend.

5. **Are the classes or sessions in addition to my workload and do I get paid?**

   The residency sessions are part of your regular workload and are scheduled paid time. Work dress code applies.

6. **Do I get paid the same as a nurse?**

   Yes, because you ARE a nurse!
7. **Am I hired to a specific unit?**

   *Most nurse residents are hired by a manager to a specific unit. There is also a core program available that provides cross orientation to several similar units but the nurse resident is eventually hired for one specific unit.*

8. **How do I apply?**

   *Click the link to recruiting and follow the normal application process. Since all new graduate BSN prepared nurses are automatically hired into the residency, you will be enrolled in the residency automatically if you are chosen for employment.*